

*29 October 2024*

## ***ACI Next Generation***

### ***Dear ACI FMA National Associations,***

Over the last couple of years several ACI FMA National Associations have shift their focus toward supporting the younger ACI members, often referred to as “the Next Generation.”

This initiative is a priority and has the support of ACI FMA, recognising its importance for the future of the association and the industry.

ACI needs to focus on all members, especially the Next Generation, as they are the future of both the Financial Markets and for ACI, at National Level and International level.

The National Associations in Switzerland, Denmark and the UK are all running programs for the Next Generation. There is a cross-border co-operation and sharing of knowledge among these three ACI countries for mutual benefits. This is very welcomed by ACI FMA.

The three countries wish to share the current status, work conducted so far, and the experience gained on a global scale. Therefore, the boards of all National Associations will receive this brief update.

We hope this will be inspirational for all of you to begin focusing more specifically on the Next Generation. In doing so, we will share ACI’s values, the importance of networking, and the exchange of knowledge on a wide range of topics.

*On behalf of ACI Switzerland, ACI UK, ACI Denmark*

***Jørn “Luffe” Sodborg***

***ACI Denmark Secretary and European co-President ACI FMA***

## **Background**

Next Generation is an initiative aimed at fostering innovation, knowledge, and leadership among the younger members.

It involves collaboration between National Associations, and domestically, it focuses on the Next Generation. This initiative demonstrates ACI's commitment to adding value for new members and newcomers to the Financial Markets.

## **Criteria**

Criteria vary between the National Associations. Some use a range of 0-7 years of market experience, while others use a given age, such as 40 years. Some National Associations limit the number of participants at each event to ensure interaction and a "all-get-to-know-all" atmosphere. Additionally, some use different criteria based on the nature of the event.

## **National Level & Purpose**

Each National Association is responsible for planning the events and detailing the program for the Next Generation.

Some National Associations have dedicated one or more board members to this task, while others have formed a specific Next Generation Committee, which has full responsibility and its own budget for planning events and reporting to the National board.

The focus is on creating a network for Next Generation which inspires and provides ideas and insights related to Financial Markets and beyond.

The initiative aims to empower young individuals to become proactive leaders and innovators, as well as to provide a platform for networking, mentorship, and professional development.

## **Events & Ideas**

Events can be social and/or feature guest speakers and/or include one or more specific work-related topics.

Topics so far have included Presentation Techniques, insights into Algo & e-trading, Pub-quizzes, BBQs, handling stress, Expectations and demands from the Next Generation entering banks and the financial world, innovation, and the health impacts social media use, among others.

Surveys are conducted to optimise events and fulfill the wishes and ideas for upcoming activities.

Each National Association is responsible for designing and arranging its events.

## **Experiences so far**

All events have been met with high demand and have been sold out.

Feedback is strong and positive, demonstrating the need for a focus on the Next Generation.

We have observed a higher degree of willingness to participate in other ACI events, such as the Annual General Assembly and Spring seminars.

## **Going forward**

We hope to inspire as many National Associations as possible to focus on the Next generation.

Who knows we might see some cross border events, and potentially, in the future, one National Association could arrange an international “Junior Seminar” for the Next Generation.

ACI FMA is already working on forming a new Committee to maintain and improve its focus on this initiative. ACI FMA will share more news about the formation of the new Global Committee, along with the invitation to join this new Committee.

## **Contact list:**

Please feel free to reach out for information, dialogue, and input from any of the individuals named below. They are more than happy to elaborate and share ideas, views and experiences gained from their work with the Next Generation at their local ACI National Associations.

Switzerland => Bence Boldvai, Julius Baer => [Bence.boldvai@juliusbaer.com](mailto:Bence.boldvai@juliusbaer.com)

UK => Martina Doherty, Consultant => [Martina@MartinaDoherty.com](mailto:Martina@MartinaDoherty.com)

UK => Jasmin Fellner Bozdog => [jasminfellnerbozdog@gmail.com](mailto:jasminfellnerbozdog@gmail.com)

Denmark => Anne-Mette Habæk Bright, Nykredit => [ANHB@nykredit.dk](mailto:ANHB@nykredit.dk)

Denmark and ACI FMA => Jørn Luffe Sodborg, Jyske Bank => [Luffe@jyskebank.dk](mailto:Luffe@jyskebank.dk)

***Best regards,***

***Bence, Martina, Jasmin, Anne-Mette and Luffe***